



Municipality of Crowsnest Pass Policy

Policy No.:
Policy Title:
Department:
Council Approval:
Reviewed:
Revised:
Supersedes Policy/Bylaw:

1800-01
Discipline
Human Resources
M# 6353-11

Date: December 6, 2011

Policy Statement

The Municipality of the Crowsnest Pass reserves the right to discipline employees for poor conduct, unsatisfactory job performance, infractions of the Municipality's rules, regulations and/or policies, or any other misconduct.

1. Reason for Policy

1.1 To enable the Municipality to, as soon as practical, act on an allegation of misconduct.

1.2 In determining the appropriate course of discipline, the Municipality will consider the following:

- Nature of the misconduct;
- Disciplinary history of the employee;
- Length of service of the employee; and
- The impact, or potential impact, of the misconduct on the Municipality.

2. End of Policy